

Assistant Farm Manager at Medway Community Farm

Farm Description

Medway Community Farm Inc, is a non-profit farm on town land in Medway, Massachusetts with 7 acres in vegetable production spread over three close range sites. MCF uses non-certified organic methods to manage a diverse vegetable operation that produces food for CSA programs, an on-site farm stand, local farmers markets, wholesale accounts, and local food pantry donations. We offer a variety of education programs, community events, and volunteer opportunities for the public.

Overview:

As an Assistant Farm Manager at Medway Community Farm, you will play a pivotal role in supporting the farm manager in day-to-day operations, fostering community engagement, and promoting sustainable agricultural practices. You will assist in overseeing farming activities, coordinating volunteers, and contributing to the farm's overall success.

Key Responsibilities:

Assist in Farm Operations:

- Support the Farm Manager in planning, organizing, and executing daily farm activities, including planting, irrigation, harvesting, and pest control.
- Supervise and guide farm crews with the Operations Manager including volunteers, ensuring tasks are completed efficiently and according to established standards.

Community Engagement:

- Foster positive relationships with the local community, volunteers, and stakeholders.
- Assist in promoting sustainable farming practices and raise awareness about the farm's mission.

Crop Management:

- Monitor crop health, growth, and quality, implementing appropriate measures for pest control and disease management.
- Participate in crop planning, rotation, and harvesting schedules to optimize yields and maintain soil health.

Infrastructure and Equipment:

- Assist in maintaining farm infrastructure, including irrigation systems, fencing, and equipment. Report any maintenance needs or repairs to the Farm Manager.
- Ensure proper care and storage of tools and equipment to prolong their lifespan.

Health and Safety Compliance:

- Adhere to and promote safety protocols and standards for all farm activities.
- Educate and enforce safety guidelines among staff and volunteers, minimizing risks and ensuring a safe working environment.

Data Management and Record Keeping:

- Assist in maintaining accurate records of farming activities, including planting schedules, harvest yields, inputs, and expenses.

- Contribute to the development of reports for farm performance and compliance purposes.

Qualifications and Skills:

- Previous experience in farming, agriculture, or related fields.
- Knowledge of sustainable farming practices, crop management, and organic farming principles.
- Strong organizational and leadership skills with the ability to work effectively in a team environment.
- Excellent communication skills to engage with diverse stakeholders and the local community.
- Ability to work outdoors in various weather conditions and perform physically demanding tasks.
- Ability to lift and carry 50 pounds
- Proficiency in basic computer skills for record-keeping purposes.

Education and Requirements:

- Bachelor's degree or equivalent experience in agriculture, horticulture, environmental science, or related fields is preferred.
- Valid driver's license and the ability to operate farm machinery or willingness to learn.

Benefits:

- Competitive compensation based on experience.
- Opportunities for professional development and growth within the organization.
- Contribution to a vibrant community-focused initiative centered on sustainable agriculture.
- One week PTO
- Weekly Vegetable allowance

Schedule

This is a full-time seasonal position starting February or March and ending in November or December, estimated at around 30 hours a week from February to March, 40-50 hours a week from April to October, and back down again for our winter season. The workday begins at 8 am with possible 7 am starts in the heat of the season.

Application Process: Interested candidates should submit a resume and cover letter outlining their relevant experience and interest in the position to Todd.Sandstrum@medwayCommunityFarm.org

Medway Community Farm is an equal opportunity employer. MCF Mission: To maintain a place that enhances Medway's rural character, fosters community spirit and encourages "learning from the land" by providing locally grown food, volunteer experiences, educational programs and public events.