

Medway Community Farm is looking to hire 2-3 youth nature and environmental educators to work with the Education Committee for the 2023 after school, vacation programs and summer season. Applications are currently being accepted.

Medway Community Farm is a community based, 501c3 organization in Medway, Massachusetts. Our mission is to maintain a place that enhances Medway's rural character, fosters community spirit and encourages "learning from the land" by providing locally grown food, volunteer experiences, educational programming, and public events. Although the farm tills land on three disparate sites, the site at 50 Winthrop Street is home to our education programming, providing educational opportunities for children and adults in Medway and the surrounding communities.

The youth educator position will run after school programs, individual workshops, vacation week programs and assist in our "Fun on the Farm" summer program. All programs serve students aged six through twelve. This position reports to the MCF Educational Committee and works with volunteers and other farm staff to create and carry out the programs.

The youth educator is responsible for but not limited to:

- the designing, planning, and implementation of daily curriculum for educational programs including hikes, crafts, and other child-appropriate activities
- incorporating the raised vegetable beds provided for growing vegetables
- the review of safety policy with each group of students
- Parental interaction at drop off and pick up times
- the identification and purchase of reimbursed supplies for the activities, with prior approval
- the maintenance and organization of the contents of the Educational Shed and other educational supplies
- Returning the farm environment to its pre-activity status
- collaboration with farm staff as they interact with the students
- supervision of the various volunteers who assist with the educational programs
- tracking and use of the class rosters created by program collaborators
- the creation and sharing of a parent letter before each farm based program begins
- the implementation of COVID check in and safety procedures, as needed per state regs
- CORI/SORI required

The ideal individual will possess these qualifications:

- Able to problem solve and think creatively but also recognize that the education committee members are available for assistance.
- Can communicate clearly and convey excitement with the children
- Enjoys working in outdoor arena, digging in the dirt, exploring nature and learning about growing food
- Outgoing, personable, able to effectively engage with youth and community members
- Physical requirements include ability to lift 50 pounds
- Able to navigate trails and uneven surfaces, and to work outside in any weather
- Has reliable transportation.
- Will present other education opportunities as possible programs.
- Is certified in CPR and First Aid or willing to obtain the certification
- Able to show proof of COVID vaccination at start date
- Must pass a CORI/SORI and Federal background check

The pay structure for this position is hourly, \$15- \$17/hour based on experience

The Educational Coordinator should enjoy working with children and should possess excellent organizational skills. Send resume, cover letter, and contact information for two references to lauren.hofer@medwaycommunityfarm.org.

MCF provides equal opportunity employment and promotion to all qualified employees and applicants. No person shall be discriminated against in employment on the basis of race, color, religion, gender, age, national origin, marital status, disability, sexual orientation, veteran status or any other status or condition protected by applicable federal or state statutes.

According to the Equal Employment Opportunity Commissions/s (EEOC) Technical Assistance issued on May 28, 2021 release: "Federal EEO laws do not prevent an employer from requiring all employees physically entering the workplace to be vaccinated for COVID-19, so long as employers comply with the reasonable accommodation provisions of the ADA and Title VII of the Civil Rights Act of 1964 and other EEO considerations.